

Statement of particulars of employees pursuant to the provision of Section 197 of the Companies Act, 2013, read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 as amended from time to time for the FY March 31, 2018

Part A - Employed throughout the Financial year under review and were in receipt of remuneration in aggregate of not less than Rs. 1,02,00,000/- per annum (Top 10 List)

Sr. No	Name	Age	Qualifications and Experience (years)	Date of Commencement of employment	Designation and nature of duties	Last Employment	Remuneration Received (Gross) (Rs.)
1	Sankaran Hari	57	BA, MSc (31)	03-12-1990	Vice Chairman & Managing Director	ICICI Limited Project Analyst	7,76,14,389
2	Saha Arun K	65	MCom, ACA, ACS (42)	17-08-1988	Joint Managing Director & CEO	Wimco Limited Controller - Foods Division	7,00,04,299
3	Kapoor Vibhav	63	BA, MBA (40)	01-07-2002	Group Chief Investment Officer	IL&FS Asset Management Company Ltd. Managing Director	6,55,37,365
4	Karunakaran Ramchand	64	BE, PG Diploma in Planning, DCM (37)	01-04-2008	Chief Executive Officer (Infrastructure)	IL&FS Transportation Networks Ltd. President & CEO	5,46,02,293
5	Bawa Ramesh C	65	MA, PGPM&IR (40)	01-05-2008	Chief Executive Officer (Financial Services)	IL&FS Financial Services Limited MD & CEO	3,87,14,802
6	Rengarajan Seshadri	61	BSc, Advanced Management Programme, Wharton (41)	01-12-2006	Chief Executive Officer	IL&FS Investsmart Limited Chief Operating Officer	3,53,80,722
7	Reddy RCM	55	BTech, PG in Urban & Regional Planning (29)	01-06-2005	Chief Executive Officer	UNIDO National Expert	2,97,41,211

Sr. No	Name	Age	Qualifications and Experience (years)	Date of Commencement of employment	Designation and nature of duties	Last Employment	Remuneration Received (Gross) (Rs.)
8	Wagle Maharudra	54	BCom, AICWA (32)	01-07-1993	Group Chief Financial Officer	Boots Pharmaceuticals Accounts Executive	2,77,09,273
9	Sapre Mukund	59	BTech , DSM, DFM (38)	01-05-2013	Chief Executive Officer	IL&FS Transportation Networks Ltd. Executive Director	2,70,45,304
10	Kochhar Manu	58	BA, CA (34)	23-04-1990	Chief Executive Officer	HDFC Limited Senior Officer	2,30,80,698

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Sr. No	Name	Age	Qualifications and Experience (years)	Date of Commencement of employment	Designation and nature of duties	Last Employment	Remuneration Received (Gross) (Rs.)
1	Babu Mahesh	59	BA, MBA, Masters in International Relations (32)	01-01-2008	Chief Executive Officer	IL&FS Ecosmart Limited Chief Executive Officer	1,54,18,842
2	Banga Rajiv	59	BE (38)	01-12-2009	Chief Executive Officer	IDEB Projects Pvt. Ltd. Chief Executive Officer	1,44,47,798
3	Bawa Ramesh C	65	MA, PGPM&IR (40)	01-05-2008	Chief Executive Officer (Financial Services)	IL&FS Financial Services Limited MD & CEO	3,87,14,802
4	Bhatiani Gaurav	46	BE, MA, PHD in Philosophy	09-07-2015	Chief Operating Officer	Statkraft Markets Pvt Ltd. Director- Market Strategy and Regulation/Head of Market Analysis	1,05,25,051
5	Bhavnani Sabina	50	BCom, MMS (27)	01-04-2013	Chief Operating Officer	IL&FS Financial Services Limited Senior Vice President	1,44,20,455
6	De Saibal	59	BE (35)	01-11-2013	Chief Executive Officer	IL&FS Maritime Infrastructure Company Ltd Director & CEO	2,06,41,709
7	Gupta Paritosh	56	MA, MBA (30)	01-04-2009	Chief Executive Officer	IL&FS Infrastructure Development Corporation Ltd. Senior Vice President	1,89,36,011

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8	Kapoor Vibhav	63	BA, MBA (40)	01-07-2002	Group Chief Investment Officer	IL&FS Asset Management Company Ltd. Managing Director	6,55,37,365
9	Karunakaran Ramchand	64	BE, PG Diploma in Planning, DCM (37)	01-04-2008	Chief Executive Officer (Infrastructure)	IL&FS Transportation Networks Ltd. President & CEO	5,46,02,293
10	Khattar M.D.	80	BE, PGM, PG in Environment & Ecology (59)	03-04-2008	Chief Executive Officer	JMC Projects Managing Director	1,29,88,776
11	Kochhar Manu	58	BA, CA (34)	23-04-1990	Chief Executive Officer	HDFC Limited Senior Officer	2,30,80,698
12	Mathur Ajai	59	BA, MBA (35)	01-03-2008	Chief Executive Officer	Noida Toll Bridge Company Limited Chief Operating Officer	1,34,19,690
13	Pandey Ajay	56	BSc (34)	07-01-2015	Chief Executive Officer	Jyoti Americas LLC Chief Executive Officer	1,92,36,211
14	Prakash S	53	BTech, PGCST, PGDM (30)	01-04-2007	Chief Operating Officer	IL&FS Infrastructure Development Corporation Ltd. Vice President	1,25,95,277
15	Prasad Durga	51	BE (26)	22-01-2014	Chief Executive Officer	Wipro Limited Vice President & Business Head	1,62,98,941
16	Reddy RCM	55	BTech, PG in Urban & Regional Planning (29)	01-06-2005	Chief Executive Officer	UNIDO National Expert	2,97,41,211

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17	Rengarajan Seshadri	61	BSc, Advanced Management Programme, Wharton (41)	01-12-2006	Chief Executive Officer	IL&FS Investsmart Limited Chief Operating Officer	3,53,80,722
18	Saha Arun K	65	MCom, ACA, ACS (42)	17-08-1988	Joint Managing Director & CEO	Wimco Limited Controller - Foods Division	7,00,04,299
19	Saigal Gaurav	40	MSc in Investment Management (18)	01-08-2014	Senior Vice President	IL&FS Technologies Ltd. Vice President	1,18,25,700
20	Sankaran Hari	57	BA, MSc (31)	03-12-1990	Vice Chairman & Managing Director	ICICI Limited Project Analyst	7,76,14,389
21	Sapre Mukund	59	BTech , DSM, DFM (38)	01-05-2013	Chief Executive Officer	IL&FS Transportation Networks Ltd. Executive Director	2,70,45,304
22	Wagle Maharudra	54	BCom, AICWA (32)	01-07-1993	Group Chief Financial Officer	Boots Pharmaceuticals Accounts Executive	2,77,09,273

Part B - Employed for a part of the Financial Year under review and were in receipt of remuneration in aggregate of not less than Rs. 850,000/- per month

Sr No	Name	Age	Qualifications and Experience (years)	Date of Commencement of employment	Designation and nature of duties	Last Employment	Remuneration Received (Gross) (Rs.)
1	Ahmed Iqrar	60	HSC (27)	01-10-1990	Assistant		18,50,275
2	Bagul Avinash	59	BCom, AICWA, FCS, LLB, PG Diploma Course in Securities Law (32)	20-07-1995	Chief Operating Officer & Company Secretary	GE Apar Lighting Ltd. Company Secretary	1,07,17,408
3	Ghag Sanjay	51	BTech, MBA (25)	08-09-2011	Senior Vice President	Oasis Capital Bank, Bahrain Principal - Infrastructure Investments	65,63,642
4	Kumar Ashwani	53	PGDBM (27)	02-08-2017	Chief Executive Officer	Larsen & Tubro Ltd. Chief Executive	1,26,11,987
5	Kundurthi Ramgopal	59	MA, MPhil, MFM (36)	15-07-2004	Chief Executive (Treasury Operations)	IL&FS Asset Management Company Ltd. Chief Investment Officer - Fixed Income	1,72,01,070
6	Parthasarathy Ravi	66	BSc, MBA (43)	14-01-1988	Executive Chairman	20th Century Finance Corporation Ltd. Executive Director	26,42,12,046
7	Puri Pradeep	62	MA (29)	01-10-2010	Chief Executive Officer	Noida Toll Bridge Company Limited President & CEO	7,80,46,741

Sr No	Name	Age	Qualifications and Experience (years)	Date of Commencement of employment	Designation and nature of duties	Last Employment	Remuneration Received (Gross) (Rs.)
8	Somaiya Anil	57	BCom, CA, CS, ICWAI (34)	15-09-2005	Group Chief Technology Officer	IBM Global Services India Pvt. Ltd. Senior Consultant	1,66,99,289
9	Wadhwa Sunil Kumar	59	BCom, CA, CS (34)	02-04-2012	Chief Executive Officer	North Delhi Power Ltd. (Tata Group) Managing Director	94,36,750
10	Walase Ram	43	Post Graduate Diploma in Industrial Engineering (21)	10-09-2003	Chief Operating Officer	Crisil Ltd. Manager	73,42,643

Note:

- (i) Gross Remuneration includes salary, taxable allowances, value of perquisites as per Income Tax Rules, 1962 & Company's contribution to Provident Fund, Family Pension Fund and Superannuation Fund but excludes contribution to Gratuity Fund
- (ii) The nature of employment in all cases is contractual & are as per Company's Rules
- (iii) None of the above employees is related to any Director of the Company
- (iv) None of the above employees hold more than 2% equity shares of the Company as on March 31, 2018

On behalf of the Board

Mumbai
August 29, 2018

Hemant Bhargava
Chairman

Arun K Saha
Joint Managing Director & CEO